Repair, maintenance, and unfinished projects - Miners Trail, Flood Mitigation related landscaping, and the Baseball Fields need to be finished or repaired.

Baseball fields - from west to east, the turf is degrading. Dan has done soil samples from the east side, they say the salinity is taking over and killing turf grass and growing the weeds. If we add amenities to the soil then it will be healthier. Greg doesn't apply the liquids that were recommended. We don't have a sprayer or a liquid broadcast. One of the fields is only half able for practice.

Ryan Stuzman, a landscaper in Delta, has agreed to create a landscaping plan in Jan/Feb for $1500 which is included in the 2026 budget already. The goal is to finish up the Flood Mitigation projects.

$100,000 of capital outlay in one year could be the matching for a GOCO grant to tackle a big item from the master plan. GOCO, the more focused the better chance to get a GOCO grant - we need to get a plan first before going for the grant

Sven made a motion to allocate for capital funds the following amounts and Michelle seconded, all in favor.

$10,000 to sports complex for turf work in ball fields,

$10,000 to flood mitigation/landscape to clean up and finish projects,

$7,000 to the pool for shade and extension of hours to stay open a couple weeks longer and $10,000 to Miner's trail to pave the final piece (ask the town to match funds),

and $3,000 to the skate park for benches and minor repair.

COLA & Merit pay increases - Discussion of previous board meeting conversation. There was confusion on the motion passed, only approving one or the other, instead both in some cases as appropriate. Sven made a motion that Max and Chris receive both COLA and Merit 1.13 for a total of 5.83% for 2026, it was seconded by Scott and all in favor.

IX. New Business

Lee Overton has passed away and left a bequest to the Rec District of $15,000 when her house is sold then we'll be notified. This money has not been included in any budgeting yet.

Budget - Dan presented an updated budget including; changes to an increase to the income with a 4% interest rate for the money market account, $15,000. Increase in office supplies, software and professional fees to get the software and office tech up to date as well as training so staff can be more efficient with software and technology.

Workers Comp, Property and Liability Insurance renewal - Dan reapplied for this insurance, it's finished and turned in.

Open Positions - Dan posted the board clerk position and received 4 resumes and another potential person. Dan will contact them this week to get someone hired by the next board meeting hopefully. Board members are welcome to sit in on interviews if interested.

Winter Work - Dan and Elsie will investigate ways to streamline and standardize the procedures around the pool revenue and private swim lessons and as well as clean up the office space. Dan is sketching out the calendar for next year with Max to improve the programs.

Program Coordinator - Dan reported that Max said the Picklefest was half the size of last year but similar to Delta's offerings and attendance. The reduction of activities that we offered points to the smaller attendance. There are also more events being offered in general so maybe people don't feel the need to travel as far to participate.

Max has asked for board direction for winter activities. He is currently planning to prepare for summer programs and put out the information of how local programs get our assistance, such as baseball, flag football, and Paonia soccer. He'd like to post the process on our website to direct future inquiries.

Aquatics - Dan is breaking out the aquatics job descriptions between the different positions and will be contacting last year's life guards to see who is interested in returning. Max and Dan will have an informal conversation with Ashley Duke to screen her about the head life guard job.

Facilities Manager - Chris is closing down the water systems for the winter including irrigation winterization. Chris is open to guidance for the winter since he's finished with flood mitigation. Ideas include dialing in the chemicals and safety prep.